

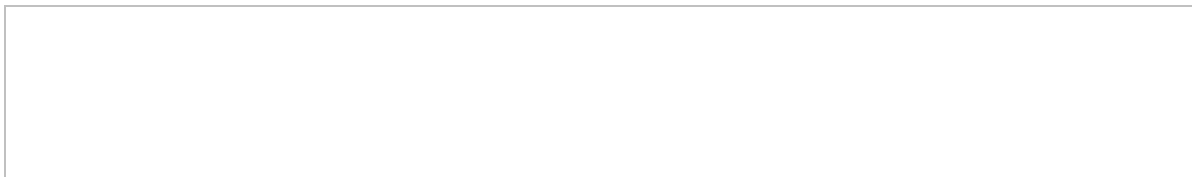
# Exhibit J

## Pinnacle Employee Services, we've reached a decision on your appeal

YouTube <no-reply@youtube.com>

Thu 2/8/2024 3:06 PM

To:Elizabeth Conklin <econklin@pinnacleholdingco.com>



Hi Pinnacle Employee Services,

We have reviewed your appeal for the following:

**Channel:** [Pinnacle Employee Services](#)

We reviewed your channel carefully, and have confirmed that it violates our impersonation policy. We know this is probably disappointing news, but it's our job to make sure that YouTube is a safe place for all.

### How this affects your channel

We won't be putting your channel back up on YouTube.

Learn about your [resolution options](#).

Thanks,  
The YouTube team

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[Help Center](#) • [Email options](#)

You have received this email to update you on actions related to your YouTube account.

Was this email helpful? [Yes](#) | [No](#)



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